

Academic Job Details

Lecturer/Senior Lecturer in Management and Leadership (T&R)

Newcastle University Business School

Faculty of Humanities and Social Sciences

Academic Job Summary

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The University has developed an [Academic Job Summary Guidance](#) document which summarises the range of activities that academic staff may be expected to perform.

Specific Responsibilities of Position

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- Conduct research in the subject area of Management and Leadership and deliver research-led and practice based modules in this subject area,
- Conduct research that demonstrates international standards of excellence in terms of originality, significance and rigour
- Contribute to our strategy for excellence in the Future of Work and developing leaders for a future they can shape;
- Demonstrate impact by developing research-based solutions to real-world problems and engage with external stakeholders to develop the impact of your work;
- Pursue external funding;
- Have a commitment to high quality teaching and learning.
- Contribute to the research profile of the Business School by publishing in high quality journals, demonstrating impact and winning external research funding.
- Provide high quality teaching of modules within the Business School.
- Coach and support students throughout their studies in the role of personal tutor.
- Set and mark assessment of modules in accordance with University standards.
- Contribute to curriculum development.
- Operate as an active citizen in the Business School community
- Candidates for appointment at Senior Lecturer level will also be expected to take on management and leadership roles within in the School for example by leading a degree programme, a research area, or an aspect of our work in engagement or internationalisation.

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Person Specification (Lecturer)

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	Qualifications	Essential or Desirable
1.	A good Honours degree in a relevant subject	E
2.	PhD (or equivalent) at or near completion in a relevant subject	E
3.	HE Teaching qualification (or equivalent experience)	D
4.	A professional qualification e.g. CIPD, CiM	D
5.	Knowledge, Skills and Experience	
6.	The subject knowledge and ability to teach Management and Leadership and related areas and evidence of excellent teaching evaluation	E
7.	Knowledge and ability to lead practice-based modules, including those involving simulations	E
8.	Ability to teach quantitative research methods and supervise quantitative UG and PG dissertations	E
9.	A developing research profile of international publications	E
10.	Potential to contribute to excellence in the Future of Work and developing leaders for a future they can shape	E
11.	Potential to develop external grant capture and/or impact	D
12.	Behaviours / Success Factors	
13.	Excellent written and oral communication skills	E
14.	Excellent organisational, time management and presentation skills	E
15.	Evidence of active citizenship in an academic community	E
16.	Demonstration of successful team working and operating as an effective colleague	E
17.	Commitment to equality, diversity and inclusion and ethics, responsibility and sustainability	E

Person Specification (Senior Lecturer)

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	Qualifications	Essential or Desirable
1.	A good Honours degree in a relevant subject	E
2.	PhD (or equivalent) in a relevant subject	E

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3.	HE Teaching qualification (or equivalent experience)	E
4.	A professional qualification e.g. CIPD, CiM	D
5.	Knowledge, Skills and Experience	
6.	A demonstrated ability to teach Management and Leadership and related areas, including experience of the design, delivery and assessment of modules and evidence of outstanding teaching evaluations	E
7.	A demonstrated ability to lead and deliver practice-based modules, including those involving simulations	E
8.	An established research profile and proven track record in international and world-leading publication	E
9.	Potential to contribute to excellence in the Future of Work and developing leaders for a future they can shape	E
10.	Skills in organization and leadership necessary for undertaking a management role (e.g. in teaching and learning, research, impact or engagement)	E
11.	Ability to teach quantitative research methods and supervise quantitative UG and PG dissertations	E
12.	Experience of supervising research students to completion	E
13.	A track record of securing external research funding	E
14.	A track record of engaging with external stakeholders and generating real-world impact from research	E
15.	Experience of undertaking a management or leadership role	D
16.	Behaviours / Success Factors	
17.	Excellent written and oral communication skills	E
18.	Excellent organisational, time management and presentation skills	E
19.	Evidence of active citizenship in an academic community	E
20.	Demonstration of successful team working and operating as an effective colleague	E
21.	Commitment to equality, diversity and inclusion and ethics, responsibility and sustainability	E
22.	Ability to lead interdisciplinary teams in solving real-world problems	D

HR Office Use Only	
SAP Position Number:	
Grade:	<u>F/G/H</u>
Effective Date:	<u>15/11/2018</u>